

“PCC BakkiSilicon is focused on protecting the health and safety of our employees and associates on an ongoing basis by working for safe and hygienic working conditions while maintaining operational safety, in accordance with the regulation that applies to the company.”

In pursuit of its strategic objectives, PCC BakkiSilicon is committed to the continuous improvement of safety standards. Each employee of the company is responsible for his/her own safety, he is also responsible for the safety of co-workers, contractors, and guests staying on the premises of the company. Our employees and stakeholders are our most important assets. That is why we are committed within our organization to creating working conditions that are consistent with best practices, strategies, and systems. In doing so, we ensure the safety, health, and respect of all employees, our customers, suppliers, subcontractors, and other stakeholders.

We declare continuous improvement in safety performance, and we are committed to taking appropriate actions in the area.:

- Comply with applicable law, and regulations, and with the safety rules and requirements of the company
- Systematic identification, monitoring of harmful factors, threats, risks, and chances, as well as planning actions in relation to risks and chances, and undertaking corrective actions
- Preventing injuries and health issues as well as events that can lead to potential accidents
- Continuous improvement of the organization and conditions of the working environment through the introduction of modern techniques and technologies, considering the highest level of protection of the employee
- Constantly raise awareness of AOSH (The Administration of Occupational Safety and Health) and build share responsibility for one's health and the health of others toward safety among employees
- Ensuring the safety of our visitors during their stay in our premises
- Training of employees to improve their professional skills and develop a positive attitude towards safety among employees
- Promote among employees and subcontractors the value of mutual responsibility for their own safety and the safety of their co-workers
- Communicate the objectives, activities, and effects of our activity in health and safety at work, inside and outside the organization
- Securing adequate resources and funds for the achievement of the above objectives
- Considering the participation and consultation of stakeholders in the field of health and safety at work
- Improving the results of the occupational health and safety management system within the frames of sustainable development initiatives

Matters of occupational safety are of the highest importance and the Management Board of PCC BakkiSilicon hf. are aware of their role and responsibility for the state of safety. All work must be carried out in accordance with safety regulations and rules, regardless of the associated costs and other burdens. We expect each of our employees, visitors, and contractors, to cooperate with us, to be personally involved, and have a positive attitude towards compliance with safety rules. Heads of organizational units are committed to responsibility and active leadership in the effective implementation of this Policy.

The Health and Safety Policy in this sense will be promoted and implemented with due diligence in every area of our business.

The Management Board of the company hereby transfers this policy to all employees and other persons working for the company for the purpose of its implementation.